



Klein College of Media and Communication

Diversity, Equity and Inclusion at Klein College of Media and Communication

When the Klein College of Media and Communication won the prestigious Diversity, Equity and Inclusion (DEI) Award from the Association for Education in Journalism and Mass Communication (AEJMC) in 2018, it provided the opportunity to build an infrastructure through which these principles would inform every aspect of how the College pursues its education goals.

For the first time in its history, Klein established the leadership position of the Diversity Advisor to the Office of the Dean that oversees and empowers all of the College's diversity, equity and inclusion efforts.

The Diversity Advisor established a Diversity Advisory Council that receives input from Klein staff, faculty and administration to focus on four key areas:

- Diverse Faculty representation (hiring and retention);
- Curriculum development (how we help our students to be more proficient in a diverse, equitable and inclusive world);
- Scholarly and industry research on DEI and;
- Sharing of best DEI practices.